

Charity Matching Policy

Our charity matching scheme greatly motivates colleagues to participate in fundraising efforts and contribute to important causes. Here is a summary of our charity matching scheme guidelines:

Overview

Purpose: To encourage and support Future colleagues worldwide in their fundraising efforts for registered charities by matching their contributions.

Matching Limit: Up to £300 per fundraising event.

Eligibility: Only funds raised through employee-led fundraisers are eligible. Individual charity donations are not matched, except in specific circumstances such as natural disasters or war.

Key Points

Colleague Fundraisers: The scheme matches funds raised by Future colleagues through organised fundraising events.

Matching Limit: Future plc will match up to £300 of the total funds raised for each fundraising effort.

Registered Charities Only: The matched funds must be paid to a registered charity.

Exceptional Circumstances: In the event of significant global events (e.g., earthquakes, wars), the company may consider matching individual donations on a case-by-case basis.

Process

Fundraiser match: Colleagues should notify Trina Todd about their fundraising event, sending the link to their JustGiving page or other fundraising website and a donation on behalf of Future will be made. It's as easy as that!

This structured approach supports charitable causes and fosters a sense of community and shared purpose within our company.