

FUTURE PLC (the 'Company')

Board changes and Result of Annual General Meeting

Board changes

As announced by the Company on 4 December 2025, immediately following today's AGM, the following Board changes took place:

- Richard Huntingford stepped down as Chair and Director of the Company.
- Mark Brooker was appointed as Chair of the Company and as Chair of the Nomination Committee. Mark stepped down as Senior Independent Director (SID) and Chair of the Remuneration Committee.
- Alan Newman took over the role of SID, in addition to continuing to chair the Audit & Risk Committee.
- Angela Seymour-Jackson took over as Chair of the Remuneration Committee, in addition to continuing in her role as Chair of Go.Compare.
- Ivana Kirkbride became a member of the Remuneration Committee, joining Angela Seymour-Jackson and Rob Hattrell.

Result of AGM

The Board is pleased to note that all resolutions passed with the requisite majority of votes. Details of the votes cast are set out below.

Resolutions 1 to 17 (inclusive) were passed as ordinary resolutions, resolutions 18 to 21 were passed as special resolutions.

The results of votes cast by proxy for each resolution were as follows:

Resolution	Votes for	%	Votes against	%	Total votes	% of ISC* voted	Votes withheld
1	69,597,006	99.99%	8,098	0.01%	69,605,104	73.43%	2,680,229
2	72,273,515	99.99%	6025	0.01%	72,279,540	76.25%	5793
3	67995440	94.08%	4280606	5.92%	72276046	76.24%	9287
4	71136380	98.42%	1139700	1.58%	72276080	76.24%	9253
5	72227863	99.93%	51058	0.07%	72278921	76.25%	6412
6	71387258	98.77%	890628	1.23%	72277886	76.24%	7447
7	66189949	91.58%	6087104	8.42%	72277053	76.24%	8280
8	71467154	98.88%	810662	1.12%	72277816	76.24%	7517

9	69086006	98.71%	906246	1.29%	69992252	73.83%	2293081
10	71465699	98.88%	811044	1.12%	72276743	76.24%	8590
11	66615457	92.17%	5661976	7.83%	72277433	76.24%	7900
12	68766538	95.14%	3512275	4.86%	72278813	76.25%	6520
13	72236421	99.98%	11647	0.02%	72248068	76.21%	37265
14	72248521	99.99%	8963	0.01%	72257484	76.22%	27849
15	70602601	97.68%	1675359	2.32%	72277960	76.24%	7373
16	67567605	93.88%	4402063	6.12%	71969668	75.92%	315665
17	69761802	96.54%	2497385	3.46%	72259187	76.22%	26146
18	63894116	88.43%	8363508	11.57%	72257624	76.22%	27709
19	62601441	86.61%	9676068	13.39%	72277509	76.24%	7824
20	71934004	99.97%	19351	0.03%	71953355	75.90%	331978
21	70422128	97.43%	1856017	2.57%	72278145	76.24%	7188

* Issued share capital

Notes:

1. As at the date of the AGM, the Company had 94,742,014 ordinary shares in issue. The Company did not hold any shares in treasury and therefore the number of total voting rights as at the date of the AGM was 94,742,014.
2. The full text of the resolutions is set out in the notice of annual general meeting, which can be found on the Company's website at: <https://futureplc.com/shareholder-info/>.
3. Percentages are expressed as a proportion of the total votes cast.
4. A vote withheld is not a vote in law and is not included in the calculation of the votes "For" or "Against" the resolution.
5. Any proxy appointments which gave discretion to the Chair have been included in the "For" total.

A copy of the resolutions passed at the Annual General Meeting will be submitted to the National Storage Mechanism in accordance with UK Listing Rule 9.6.2(R).

The proxy voting information will shortly be available on the Company's website at <https://www.futureplc.com/shareholder-info/>

Enquiries:

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About Future

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We are the platform for creating and distributing trusted, specialist content, to build engaged and valuable global communities. We operate ~175 brands in diversified content verticals, with multiple market leading positions and three core monetisation frameworks: advertising, eCommerce affiliate and direct consumer monetisation (subscriptions and newstrade magazine sale). Our content is published and distributed through a range of formats including websites, email newsletters, videos, magazines and live events. The successful execution of our strategy is focused on three pillars: grow engaged audience, diversify and grow revenue per user and optimise the portfolio.